



Lead Watershed Ranger

Job Requisition	JR1013 Lead Watershed Ranger (Open)
Job Family	Civil Enforcement Officer I
Start Date	12/22/2022
End Date	
Primary Posting	No
External Posting URL	https://slcgov.wd1.myworkdayjobs.com/SLC/job/Water-Regan/Lead-Watershed-Ranger_JR1013
Description	

Position Title:

Lead Watershed Ranger

Job Description:

Reporting to the Watershed Operations Supervisor, this a field based, lead position in the Watershed Division of Salt Lake City Public Utilities. The incumbent , along with the Supervisor, determines and assigns daily work to the Watershed Ranger team and seasonal workers. Work assignments will consist of regular maintenance items such as, special projects, land management, noxious weed mitigation, code enforcement, regulatory site reviews, restoration, and working from a list of approved projects assigned by the Watershed Operations Supervisor. This is a uniformed position.

This position includes a robust benefits package. Learn more about our benefits here: [Salt Lake City Benefits](#).

TYPICAL DUTIES:

- Under the direction of the Watershed Operations Supervisor, provides direction and leadership to Watershed Rangers and seasonal Watershed Workers.
- Performs all duties of a Watershed Ranger.
- Leads Watershed staff, volunteers, and contract laborers to achieve Watershed program goals. This includes, but is not limited to, noxious weed mitigation efforts, landscape restoration, dam maintenance, trail maintenance, education and outreach, recreation area maintenance, and a variety of other projects and tasks as assigned.
- Works with the Watershed Operations Supervisor to schedule workload of the Watershed staff and makes suggestions for overtime work as needed.
- Reports any potential personnel issues to the Watershed Operations Supervisor and aids in the resolution of any issues as directed.
- Ensures all Watershed field duties are performed in a safe manner and complying to all safety regulations and procedures.
- Assists in planning of field projects using the most current computer programs SLCDPU provides.
- Assists in preparing equipment, safety plans, and other logistical items for field-based operations.
- Is responsible for the setup, execution, and completion of Watershed projects. Will report on progress of projects to the Watershed Operation Supervisor on a regular basis as to be defined at the beginning of each project.
- Provides training to all new employees regarding safety matters, equipment operation and maintenance, SLCDPU policies and procedures, Watershed policies and procedures, and Watershed ordinances. Will also provide training to existing employees on an as needed basis.
- Performs and assists with a variety of other duties as assigned.



MINIMUM QUALIFICATIONS:

- Two (2) years post-high school study in one or more of the following fields: forestry, land or watershed management, outdoor recreation management and facility maintenance, water treatment or related fields; plus three years' work experience in the same aforementioned fields. Post-high school study may be substituted with related work experience. Three years' minimum work experience may be substituted by education for a maximum of two years. Preference may be given to those with experience working as a Watershed Ranger for the Public Utilities Department.
- Knowledge of issues, policies, regulations and best management practices as they relate to Salt Lake City watershed management, water quality protection, enforcement procedures, wild land firefighting, noxious weed management, hazardous spill cleanup, general maintenance and equipment operations.
- Proven written and verbal communication skills.
- Proven ability to lead weed spraying operations.
- Proven effectiveness in communicating, coordinating and resolving issues with peers, the general public, and other governmental agencies.
- Ability to coordinate, schedule, and track work activities and staff, prepares reports and keep records.
- Proven proficiency with fixing, maintaining and operating all equipment used by the Watershed division. Such equipment includes but is not limited to chainsaws, chippers, side by sides, spray packs, pressure washers, plow equipment, power tools, etc.
- Proficiency with HAZMAT regulations and ability to respond to emergencies.
- Ability to obtain certification as a Registered Stormwater Inspector licensed by the State of Utah or hold current certification within one year in the position.
- Strong background in environmental education and related principles.
- Demonstrated proficiency using Microsoft Office suite.
- Demonstrated proficiency using ESRI products including ArcPro, Collector, and Survey 123.
- Must be able to perform physically demanding work in a safe manner including but not limited to working long hours, carrying heavy equipment over short and long distances over rocky and uneven terrain, working at high altitude, driving in winter conditions, backcountry skiing over long distances, and working in very hot and very cold weather.
- Proven effectiveness with dealing with the general public and other governmental agencies. Ability to relate well with fellow employees, other department representatives and the general public.
- Possession of a valid state driver's license.
- Must have a valid Utah Non-commercial pesticide applicator license within 3 months of hire.
- Ability to ski or snowboard at a blue level or above and have record of a recent (within the last 3 years) Avalanche 1 safety course.

DESIRED QUALIFICATIONS:

- Four-year degree from an accredited college or university in forestry, geography, environmental studies, ecology, land or watershed management, field hydrology, water treatment or related field.
- Ability to communicate in Spanish, written and verbal.
- 40-hour HAZMAT training.

WORKING CONDITIONS:

- Heavy physical activity. Required to push, pull or lift medium to heavy weights, and to stand, sit or walk uncomfortably for extended periods.
- Exposure to extreme heat, cold, dampness, noise, odors, dust, grease, elevation extremes and health and occupational hazards as may be expected when working in mountainous



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areas throughout the year. Some exposure to fire and hazardous materials. Considerable trail and driving hazards, especially in the winter. Requires physical ability to access watershed areas by whatever means available including by foot, motor vehicles, skis, snowshoes, boats, etc.

- Exposure to stress as a result of human behavior.
- Must be able to respond to emergencies on a 24-hour basis.
- Subject to standby and call back situations and must respond to emergencies on a 24-hour basis.
- Position requires regular evening, weekend and holiday shifts.

The above statements are intended to describe the general nature and level of work being performed by persons assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel so classified. All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

Offers of employment are contingent on successful completion of a criminal background check in accordance with City policy and applicable law. Criminal offenses will be reviewed on a case-by-case basis and do not automatically disqualify a candidate from City employment.

POSITION TYPE

Full-Time

POSITION SALARY RANGE

\$22.56 - \$29.67

DEPARTMENT

Public Utilities

Full Time/Part Time:

Full time

Scheduled Hours:

40

Worker Sub-Type Regular

Location Water Regan

Time Type Full time

Locations

Supervisory Organization Patrick Nelson (Inherited)