

**Organization:** Utah's Hogle Zoo (AZA Member)

**Location:** Salt Lake City, Utah, United States

**Internship:** Diversity in Field Conservation Internship



**Utah's Hogle Zoo is currently accepting applications for an internship within the Conservation Department (2 positions available).**

For a conservation strategy to be effective it must be diverse and comprehensive in its nature. Often involving multiple stakeholders with differing values and ideas, without a cohesive and inclusive management plan conservation simply cannot be done. The field of conservation does not currently reflect the communal voice of those championing for it.

This internship program is designed to provide learning opportunities and practical experience, while gaining valuable knowledge relating to a career in wildlife conservation. Working in the Conservation Department alongside the Citizen Science Wildlife Biologist, this internship offers a hands-on opportunity to work in a conservation program in a zoological setting and aims to give applicants insight into the field of conservation biology with case study and practical experience within the conservation efforts of Utah's Hogle Zoo.

Most field work will focus on amphibians, in particular the boreal toad. Our aim is to conduct visual encounter surveys across their state range to monitor known populations, as well as; determine presence at sites historically known to be inhabited, identify breeding ponds and discover potential habitat for future reintroduction programs.

As is the nature of field work, do not expect a 9-5 Monday- Friday schedule. Multiple overnight trips are planned along with a few weekend trips, including Sundays. As an intern we expect you to be working 32-40 hours a week but we also understand your other commitments and will accommodate flexibility within reason.

This internship is based at Utah's Hogle Zoo in Salt Lake City, but work will frequently take us all over the state of Utah. Transportation and food in the field will be provided. The Zoo will also provide all necessary field equipment (boots, and camping gear).

There is no housing provided with this internship.

We require a commitment of 14 weeks.

**REPORTS TO:** Citizen Science Wildlife Biologist

**DATES:** May 11<sup>th</sup> 2020 – August 13<sup>th</sup> 2020 (14 weeks)

**POSITION DESCRIPTION:**

The main duty of the candidate will be to assist in boreal toad (*Anaxyrus boreas boreas*) research throughout the state of Utah. This will include field work, research, and literature development.

Intern duties include the following:

- Participate in wildlife monitoring activities- the majority of which will be amphibian-including; site visits, visual encounter surveys, PIT tag scanning, water quality measurements, habitat assessments and habitat restoration work
- Attend meetings with partner organizations (eg Forest Service, Utah Division of Wildlife Resources)
- Help develop documents needed to support conservation and sustainability programs in various departments
- Help organize supplies for conservation projects and provide program support
- Document conservation field projects, data entry
- Opportunities to take part in related events/ conferences/ classes
- Opportunities to shadow zoo keepers
- Keep an up to date weekly journal
- Assist with the Zoo's recycling and sustainability program

**QUALIFICATIONS:**

- Applicants must be currently enrolled in, or considered a recent graduate of an undergraduate or graduate program (sophomore standing or above)
- Internship open to all STEM majors (including undecided)
- Students must be in good academic standing
- Applicants must be able to stand for at least 3 hours, safely lift 40lbs and be capable of hiking an incline (1000ft/mile)
- Applicants must be able to provide proof of a **negative** TB test and current tetanus vaccine as well as pass a drug test and background check.
- Must be eligible to work in the United States
- Experience working in the field preferred, it is however essential the candidate enjoy working outdoors. Demonstrated enthusiasm for and interest in working in the conservation field.
- Because of the nature of working in the field, the applicant needs to demonstrate maturity, self-motivation, and an ability to follow direction. In addition, an aptitude for hiking, ability to swim, a good level of fitness, be open to camping, and working in outdoor conditions must be demonstrated.

- A basic knowledge and understanding of computer word processing and PowerPoint is helpful.
- Scholarship can only be awarded to individuals identifying as female, particularly those who are of one or more of the following ethnic minority classifications: African American, American Indian, Alaska Native, Native Hawaiian, Asian, Latino, Hispanic or Pacific Islander, as defined by The Beagle Conservation Scholarship.

**SCHEDULE:** 32-40 hours a week for a minimum of 13 weeks. Interns may be scheduled to work on holidays and weekends and there will be overnight trips.

**SCHOLARSHIP AWARD:** *Utah's Hogle Zoo is proud to announce the Beagle Conservation Scholarship.* The Diversity in Conservation Scholarship will provide a stipend for the duration of the internship (14 weeks, totaling \$2500, distributed in four installments). Thanks to the generosity of The Beagle Foundation, this scholarship provides to underrepresented groups, particularly women, the opportunity to study and participate in the field of conservation, through an unpaid internship with Utah's Hogle Zoo.

The Zoo will provide all necessary field gear to complete successful field work over the course of summer. This includes: notepad, waders, backpack, tent, sleeping bag, sleeping bag liner, sleeping pad, cook wear. Lunches on day surveys and all meals on camping trips will be provided by the Zoo.

Possible college credit is available for those able to receive it through their college/university.

**TO APPLY:** Applications are due by **April 7th, 2020**. Do not expect to hear back from us before this date.

Please visit [www.hoglezoo.org](http://www.hoglezoo.org) to fill out an application and send a resume, unofficial transcript, cover letter, and at least three references to:

Kelly McCulley  
Volunteer Manager  
Utah's Hogle Zoo  
2600 E Sunnyside Ave.  
Salt Lake City, UT 84108  
**Email:** [volunteeroffice@hoglezoo.org](mailto:volunteeroffice@hoglezoo.org)