



Position title: Conservation Social Scientist

Position type: 1.0 FTE

Location: Bozeman, MT

Preferred start date: April 1st, 2018

Salary: Competitive pay and benefits commensurate with a first-year postdoctoral position

Closing date: January 22nd, 2018

The Center for Large Landscape Conservation (CLLC):

CLLC is dedicated to conserving nature's critical ecological processes through collaborative efforts that integrate the values of people who depend on healthy ecosystems. Our 10-person staff works at multiple spatial scales on conservation issues such as road ecology, watershed health, tribal climate planning, and ecological connectivity. CLLC is a connector organization that has built strong working relationships with state and federal agencies, tribes, land trusts, and other conservation NGOs. We uphold the importance of large, intact, and connected landscapes by supporting biodiversity, human well-being, and climate change resiliency. Examples of recent CLLC projects include:

- Designing a decision support tool for prioritizing terrestrial and aquatic management actions to support watershed health
- Collaborating with the U.S. Forest Service to incorporate the best available science on ecological connectivity in forest management plans
- Partnering with IUCN to advance connectivity conservation implementation by engaging a diverse global practitioner community
- Facilitating climate change adaptation planning and increasing awareness of health-related climate change impacts in the Blackfeet Nation
- Increasing climate change resilience in the Blackfeet Nation by protecting beaver and restoring riparian areas
- Developing ecological connectivity policy for state legislators nation-wide
- Encouraging a systematic approach by transportation agencies to increase mitigation (e.g. wildlife crossings) provided for wildlife on key highways

CLLC is located in Bozeman, Montana, a world-class mountain city that hosts a variety of conservation NGOs, state and federal agencies, and a major university. Situated in the Greater Yellowstone Ecosystem, where the human population is expanding into surrounding wildlands, Bozeman is ideally situated for conducting research on the social aspects of conservation.

Position Overview:

CLLC is seeking an energetic and entrepreneurial individual to integrate quantitative social science approaches into our existing conservation programs and to develop new projects. This position is fully funded for the first year and partially funded for the second and third years, with the possibility of further extension, dependent on funding. The successful candidate will be expected to contribute to fundraising for this position, with support from CLLC staff, and will report to the Executive Director and Deputy Director.

The Conservation Social Scientist will work to strengthen the bridge between conservation science and practice by:

- Conducting original research at the nexus of landscape conservation and social science
- Building university partnerships to engage in collaborative research
- Building and maintaining relationships with federal, state, tribal, and NGO partners, and identifying opportunities to collaborate and to support decision-making processes
- Communicating actionable scientific information and opportunities for application via webinars, meetings with partners, scientific conferences, etc.
- Establishing social science program priorities and developing an annual work plan that is integrated with other CLLC programs
- Participating in CLLC meetings and retreats
- Obtaining additional funding over time to support and grow the organization's social science capacity

The position will require occasional travel to meetings and conferences as needed (sometimes requiring evening/weekend travel). This position is full-time exempt.

Qualifications*Required qualifications*

- A PhD in social-ecological systems, human dimensions of natural resources, environmental psychology, conservation education, environmental governance, conservation marketing, policy sciences, or another related discipline
- Experience applying social science theory and methods to design studies, collect and analyze data, and produce high-quality reports and peer-reviewed publications based on the results
- Experience with advanced quantitative analysis of social data (e.g., structural equation modeling, social network analysis, integrated GIS and social data analysis)
- Ability to integrate with qualitative social science research applications and methodologies
- Demonstrated ability to communicate and work effectively with people from a variety of backgrounds (e.g., agency managers, non-governmental organization leaders, tribal members, scientists, ranchers, hunters), both in-person and through writing
- Ability to work independently and creatively, and to manage multiple concurrent projects and tasks effectively
- Experience working as part of a team, including working closely with scientists across traditional disciplinary boundaries
- Proven ability to secure funding through successful grant applications

Preferred qualifications

- Two or more first-author peer-reviewed publications
- Three or more years of experience managing research or implementation projects
- Familiarity with key conservation issues and initiatives in the Northern Rockies
- Desire and ability to mentor interns

Benefits of working for CLLC:

- We offer competitive pay and benefits commensurate with a first-year postdoctoral position
- We value and support innovative project ideas
- We offer a flexible work schedule
- We are a cheerful and highly collaborative organization with strong ties to the local, national, and international conservation communities

How to apply:

- Please send the following materials as a single PDF to info@largelandscapes.org and reference 'Conservation Scientist Position' in the subject line:
 - 1- to 2-page cover letter detailing your interest in the position, your research trajectory, and your experience and vision for bridging conservation social science and practice
 - CV
 - Two writing samples (a peer-reviewed publication and a piece of writing intended for a non-academic audience)
 - Unofficial academic graduate transcript(s)
 - Contact information for three references
- For full consideration, please submit application materials **by January 22, 2018**

The Center for Large Landscape Conservation is an equal opportunity employer. Employment decisions are made without regard to sex, race, color, age, national origin, religion, disability, marital status, sexual orientation, gender identity/expression, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state or local law.

