Appalachian Coal Country Team

VISTA Assignment Description (VAD)

<table>
<thead>
<tr>
<th>Title:</th>
<th>Cross-Watershed Network Coordinator</th>
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<tr>
<td>Sponsoring Organization:</td>
<td>[Tamarisk Coalition]</td>
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<tr>
<td>Project Name:</td>
<td>OSM/VISTA Program</td>
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<td>Project Number:</td>
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<td>Project Period:</td>
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<td>Site Name (if applicable):</td>
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<td>Focus Area(s):</td>
<td>Primary: Economic Development  Secondary: Environmental Stewardship</td>
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Note: If your VAD is not accepted, the State Office will note the reason(s) why here.

VISTA Assignment Objectives and Member Activities

Goal of the Project: To unite resource (land and water) managers and communities that are addressing common challenges, leveraging resources, building capacity, and collectively implementing riparian restoration actions in an effective manner that promotes information sharing, stewardship and long-term success within and across watershed boundaries serving communities that have degraded watersheds and are have economic goals driving their restoration (e.g., youth corps employment, increase tourism and river access, sustainable economies, employing local contractors) and to increase the amount of watershed groups participating in XWN, specifically by recruiting watersheds impacted by mining to participate.

Objective of the Assignment (8/20/20XX – 2/01/20YY)

**ACCT Core Goal 1:** The OSM/VISTA will work to build the capacity of participating organizations, enabling their long-term stability and success. OSM VISTA will help to strengthen the capacity of XWN though fundraising from traditional and non-traditional sources, and participate in the ongoing refinement of the XWN vision and strategy implementation.

Member Activities:

1. Assist in the preparation and submission of grant proposals to secure future funding to sustain the Cross-Watershed Network’s (XWN) programs into the future.
   - **Step 1:** OSM/VISTA will work with supervisor to identify appropriate grant funding opportunities for the organization.
   - **Step 2:** OSM/VISTA will submit a minimum of four (4) grant proposals during their VISTA term.

2. Assist Tamarisk Coalition and Steering Committee with the development of a “sustainable funding” model to integrate into funding portfolio of XWN.
   - **Step 1:** Assist with research to identify models of “shared” funding approaches and evaluate best approach for XWN (e.g., all wildlife agencies that benefit will contribute X amount).
   - **Step 2:** Work with the Steering Committee to vet ideas and build an implementation plan for the model.

3. Track and report on all Project Plan outputs and outcomes for Core Goal 1 quarterly.

DOI/VISTA Comments (to be completed by DOI/VISTA during quarterly reports):
Objective of the Assignment

ACCT Core Goal 2: The OSM/VISTA will assist in efforts of community revitalization through economic opportunity projects that increase awareness and understanding of local history and culture.

OSM VISTA will support local community restoration projects by ensuring that XWN is helping to meet the needs of the local groups spearheading economic improvement projects (related to watershed restoration).

1. Host an annual workshop in a local watershed to highlight the restoration activities being undertaken by that group.
   - Step 1: Work with the Steering Committee to coordinate the workshop
   - Step 2: Work with the local host to recruit volunteers and coordinate the event
   - Step 3: Work with both the host and Steering Committee to outreach the event and publicize its success

2. Recruit community-based watershed groups that are addressing mining as a primary concern to actively participate in XWN.
   - Conduct an assessment of prospect watersheds on an annual basis (year 1 & 2).
   - Meet directly with those watershed groups to identify their needs and get them engaged in XWN programs.

3. Understand the needs of the watershed groups participating in XWN first hand
   - Visit at least two watersheds each year to understand their needs and barriers and evaluate how XWN can benefit them
   - Conduct interviews (monthly) with different XWN participants to solicit their feedback
   - Conduct an annual survey to help inform XWN activities and annual action plan, including location of annual watershed-hosted workshop

4. Promote the “linkers” program as a cornerstone of XWN – connecting watershed practitioners from different communities directly with each other and resources to enhance their effectiveness
   - Support the Steering Committee in program evaluation and implementation

5. Track and report on all Project Plan outputs and outcomes for Core Goal 2 quarterly.

DOI/VISTA Comments (to be completed by DOI/VISTA during quarterly reports

Objective of the Assignment

ACCT Core Goal 3: The OSM/VISTA will assist the sponsoring organization in fostering environmental stewardship by researching watershed concerns, facilitating water quality monitoring, and developing strategic watershed-based planning critical to future funding and project development/implementation, in addition to supporting environmental education initiatives for the community and sponsoring organization.

1. Utilize the XWN website to enhance the knowledge and networks of watershed practitioners.
   - Step 1: Moderate the discussion forum.
4. Support TC staff & Steering Committee in planning for the future education programs
   a. Coordinate Steering Committee meetings on a quarterly basis (minimum)
   b. Assist with evaluation of program components on an annual basis and when
      specific events occur (e.g., workshop)
   c. Establish at least three new relationships with organizations contribute to XWN’s
      educational programs

2. Track and report on all Project Plan outputs and outcomes for Core Goal 3 quarterly.
   DOI/VISTA Comments (to be completed by DOI/VISTA during quarterly reports

Objective of the Assignment

ACCT Core Goal 4: The OSM/VISTA will assist the sponsor organization in
enhancing community awareness and involvement through education and outreach.

1. Increase the number of watershed practitioners that are participating in XWN
   (specifically communities/watersheds addressing mining impacts), thus furthering the
   networks and knowledge available to those engaged.
   - Step 1: Create and implement an outreach plan.
   - Step 2: Develop a monthly newsletter.
   - Step 3: Conduct outreach presentations and mini-workshops to promote XWN.

2. Track and report on all Project Plan outputs and outcomes for Core Goal 4 quarterly.
   DOI/VISTA Comments (to be completed by DOI/VISTA during quarterly reports

Objective of the Assignment

ACCT Core Goal 5: The sponsoring organization will support the OSM/VISTA
member to broaden his or her ability to engage with community redevelopment
issues, to enhance his or her preparedness and opportunities for future
employment, and to develop an alumnus dedicated to continued improvement of
these communities after his or her term of service ends.

1. Present the progress of XWN at the annual Tamarisk Coalition conference
   (professional conference for riparian restoration practitioners).
2. Outreach XWN at other professional conferences, training events, and workshops as
   opportunities are identified by the OSM/VISTA and Steering Committee.
3. Overall, commit a minimum of 10% of his or her time to professional development
   such as regional activities, conferences, presentation, professional papers and
   partnerships (including those of the ACCT and others), building a professional
   network that will benefit both the sponsor and the OSM/VISTA.