Employment Opportunity

Job Announcement

Watershed Partnership Coordinator

The Escalante River Watershed Partnership (ERWP) was established in 2009 to bring together federal and state agencies, conservation organizations, local communities and private citizens to restore the Escalante River Watershed to a more natural functioning state. The ERWP mission is: *Restore and maintain the natural ecological conditions of the Escalante River and its watershed and involve local communities in promoting and implementing sustainable land and water use practices.*

ERWP is a loose coalition of interested parties working towards a shared goal and is not a formal 501(c)(3) in and of itself. There are approximately 25 agencies, organizations and individuals that have signed the Partnership Agreement. Grand Staircase Escalante Partners (GSEP) became a signatory in 2011 and is one of the key nonprofit partners of the ERWP. The Watershed Partnership Coordinator will be a GSEP employee but will receive direction from the ERWP Coordinating Committee (CC) and serve the ERWP as a whole.

ERWP activities are guided by a science-based Ten-Year Action Plan, Woody Invasives Control Plan, Funding and Outreach Plan and Long-term Monitoring and Maintenance Plan. Over the past five years one of the primary focuses of the partnership has been the elimination of Russian olive and tamarisk in the riparian corridor of the Escalante River. This project has been a critical component, but not the only one to achieving the restoration goal. Besides woody invasive removal, other activities in the watershed
include native fish restoration, springs and seeps monitoring, legacy cottonwood inventory, history of Russian olive invasion, monitoring of aspen and conifer regeneration, sedimentation rates, wild land fire programs, water quality studies, potential for beaver relocation, citizen science programs, and other projects as needed or as issues arise.

**Major Duties**

The Escalante Watershed Partnership Coordinator is a full-time, salaried position that is “Exempt” from the Fair Labor Standards Act. The major position requirements include:

- Direct the implementation of the ERWP’s action plans by conducting targeted and strategic outreach to various entities within and outside the
- Serves as the spokesperson for the partnership and is able to understand and communicate potentially complex scientific information to a wide variety of
- Carry out fundraising activities including grants, donations and As a component of these activities will be responsible for project budgeting, grant tracking and reporting for all Woody Invasive work.
- Work with CC chair to schedule meetings and/or conference calls to accomplish the Partnership business. Participate in ERWP committee
- Supervise 4-5 other GSEP staff involved in ERWP activities. Conduct backcountry field visits during the cutting season and for planning of future work
- Develop and maintain a working relationship with partnering conservation corps programs and other contractors to insure quality work that successfully accomplishes
- Directly manage the woody invasive removal program on public lands and supervise activities for removal of Russian olive and Tamarisk on private
- Use Geographical Information Systems (GIS) and various databases to track and record Russian olive removal, Rapid Assessment and the Long-Term Monitoring
- Work with partners to develop and implement a Long-Term Maintenance and Inventory Program to ensure that invasive vegetation doesn’t return and other management and restoration objectives are being realized.
- With assistance from ERWP partners, provide leadership and assistance to
develop and implement research projects. As requested, work with local communities and various water management entities to assist with implementation of more economical water use

- Encourage the use of science and research studies to answer questions or provide direction for ERWP activities by working with universities, state and federal agency science staff, and other organizations/individuals that have local knowledge/expertise in strategies related to watershed management and restoration of resources.
- Participate in Cross-Watershed Network and other adjacent watershed coordination activities.

**Job Requirements**

- Proficient in technical writing, processing communications, active listener, discussing controversial subjects and learning local circumstances
- Proficient in the use of computers for report preparation with Microsoft applications, plus other software programs such as PowerPoint, Adobe and
- Organizational, time and financial management
- Awareness of restoration strategies and protection of riparian and other natural resources
- Leadership and negotiation
- Knowledge of water delivery practices, water use efficiencies and water conservation practices in rural agricultural
- Knowledge of public due process related to local government and private property authority, plans and decisions.
- Knowledge of conservation practices and planning procedures including Coordinated Resource Management and Watershed
- Possess a valid state driver’s license. Department of the Interior Defensive Driving certificate will be required to drive government vehicles. Occasional use of the employee’s own vehicle may be necessary with mileage reimbursement paid according to GSEP A DOI security clearance will also be required to use facilities and computers.
- During the year, some work will take place outdoors in the backcountry canyons, meeting with landowners, agency or Corps staff on inspecting potential or on-going projects. Wading in ankle to knee deep streams, hiking in slippery, muddy, rocky or hazardous terrain and working around horses will be required. Precautions to avoid
heat-related injury and insect bites must be taken along with avoiding hypothermia in the fall or winter seasons. The employee is responsible for appropriate work clothes and other personal safety

Terms

The position is employed by Grand Staircase Escalante Partners, a “Friends” organization that supports the mission of Grand Staircase-Escalante National Monument by providing resources and volunteers. The position is a grant-based, fulltime, year-round appointment. The employee will work approximately 40 hours per week, usually Monday through Friday, with some field days being longer than other routine days. This position involves occasional travel to training and meetings with travel being outside of normal workday and may require evening, early morning or weekend work hours.

The employee will have flexibility to arrange work schedule to meet the demands of the position. If assistance is needed from BLM other agencies or organizations the employee will make such requests to the appropriate entities. The employee will have a shared office in the Federal Interagency Visitor Center, Escalante, Utah. The incumbent needs to live within the Escalante River Watershed or adjacent communities.

The ERWP has sufficient funds for this position for the first year. During the course of the year the incumbent will be responsible for raising funds to continue in this position for following years. The ERWP Coordinating Committee will work with the incumbent on fundraising, and this funding need has been outlined in the ERWP long term budget.

The ERWP Coordinating Committee, which consists of members from each of the major participating organizations, approves the incumbent’s annual work plan, reviews accomplishments and provides input into his/her performance. The formal supervisor for this position is GSEP Executive Director.

Compensation

Starting salary range is from $45,000 to $50,000 depending on experience. Benefits include Social Security, Medicare, Workers Compensation, seven paid holidays, flexibility in scheduling work hours, two weeks paid vacation and five paid sick days per year.
Application Process

Please respond by submitting an electronic cover letter, resume and three references (including prior employers) to:
Noel Poe, Executive Director
Grand Staircase Escalante Partners (Email) noel@gsenm.org
(Office phone) 435-644-1307 ERWP will accept applications until August 31, 2015.

Watershed Partnership Coordinator Position Description